



Benefits of working for Braintree District Council

Braintree Council is a great place to work. We pride ourselves on our creative, innovative and forward thinking approach that is led by our staff. We are committed to having an engaged workforce who understand our strategy and how they can help deliver it. Here are some of the benefits of working for the Council:

- **Flexible working opportunities** to enable staff to balance their home and work life e.g. part-time working, condensed hours and home working.
- **Lease Car Scheme**
- **Local Government Pension Scheme Defined Benefit Scheme** – Career Average Revalued Earnings (CARE)
- **Relocation Scheme**
- **CareerPath** The Council's approach to talent management and succession planning. A people and management tool that enables us to attract, develop, engage and retain staff who will successfully deliver the Council's plans and services.
- **Payment of Professional Fees**
- **Learning and Development Opportunities** are provided to support staff development.
- **Free Car Parking** is available at the office or within the town centre for all employees.
- **Staff Recognition Schemes** including Employee of the Month Award.
- **Pleasant Spacious Offices** located close to the town centre with public gardens and parks opposite.
- **Health and Wellbeing Programme** that is supported by staff champions.
- **Staff Discounts** which staff can take advantage of including gym membership and through a number of local businesses.
- **Employee Assistance Programme** providing advice, assistance, staff discounts and access to free counselling services